



GMB London Save Our Aviation Charter

Key Demands

1. A bespoke economic package for the sector with strings attached to protect workers across the whole industry.
2. No to populist decisions with no scientific basis that will hold aviation recovery back (for example 14 day quarantines)
3. A SAFE return to work for aviation workers.
4. No aviation worker or airport left behind – from taxi drivers to baggage handlers to airport catering and security– EVERY aviation worker and every regional airport is a priority.
5. No state aid discussions behind closed doors. Any negotiations between government and aviation employers seeking a bespoke package should be transparent and involve the relevant trade unions and should not automatically prioritise airlines – ground handling companies and regional airports should not be waiting in line behind the big airlines.

Economic Package

GMB demands all state aid comes with guaranteed protection for workers, this may include:

- Protection for collective agreements.
- No short to medium term job cuts.
- No reduction in pay, terms and conditions.
- Guarantees of full sick pay for any self- isolation, shielding or Covid absences once Furlough ceases to apply.
- Government could facilitate sectoral bargaining to level up conditions and health and safety standards across the sector via the DfT.

We call for the government to introduce stimulus measures across the aviation sector by way of:

- Tax relief
- Larger airports: freeze on airline charges and slot allocation fees (Airlines pass back savings to airports)
- Long to medium term low interest loans (Industry specific)
- A freeze on air passenger duty
- A freeze on Civil Aviation Authority charges (example DfT charge) regulatory costs for inspectors currently not traveling or inspecting airports)
- Extension to furlough for the aviation sector with the flexibility taper down as and when airports increase passenger numbers to 70% prior to the COVID-19 pandemic

- Review and extend 'lifeline' subsidies for socially necessary flights
- Government support for local airport transport plans to improve connecting bus, taxi, private hire and rail services

PPE and Health and Safety

Aviation staff are key workers. Any return to work and of course for those still at work, should be safe. Including:

- Risk assessments carried out with GMB health and safety reps well in advance of any return to work.
- Adequate PPE provision including for check in and security staff.
- Removal of the need to manually clock in / out (eg when using clocking in machines)
- No to check in staff conducting temperature checks unless fully trained, adequate PPE, increase in pay and supported by the science.
- Hand sanitisation points throughout airport.
- Adequate Plexi Screens in place.
- Social Distancing signage.
- Passengers forced to wear face masks.
- Possible Anti Gen test and evidence from passenger prior to travel.
- We support a Covid death in service payment for all key workers but recognise that the best way to spend public funds is preventing the deaths in the first place.

Supply Chain and Regional Airports

The aviation supply chain must not be forgotten about as this supports local communities and economies.

Supply chain employers shouldn't be forced to play second fiddle to the airlines in any state aid packages.

Aviation employees across the supply chain suffer when leading airlines make rash and unreasonable decisions about their workforce, all aviation sector employees need protecting but those in the supply chain cannot be forgotten about.



GMB London's Save Our Aviation Campaign



Calling on the government to
Step Up, Step In
& Save Our Aviation Industry

#SaveOurAviationIndustry

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